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福萊特玻璃集團股份有限公司

Flat Glass Group Co., Ltd.

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock code: 6865)

**CANCELLATION OF SUPERVISORY COMMITTEE
AND
ELECTION OF EMPLOYEE DIRECTOR TO
THE SEVENTH SESSION OF THE BOARD**

Reference is made to the circular (“**Circular**”) of Flat Glass Group Co., Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) dated 20 November 2025 in relation to, proposed amendments to the Articles of Association of the Company (the “**Proposed Amendments to AoA**”) and cancellation of Supervisory Committee. Unless otherwise defined, terms used herein shall have the same meanings as those defined in the Circular.

Cancellation of the Supervisory Committee

The board of directors of the Company (the “**Board**”) announces that, as the Proposed Amendments to AoA as set out in the Circular included the cancellation of the Supervisory Committee, following the approval of the resolution on Proposed Amendments to AoA and cancellation of the Supervisory Committee by the Shareholders at the 2025 first extraordinary general meeting (the “**EGM**”) held on 9 December 2025, the Company no longer has a Supervisory Committee, and the powers and functions of the Supervisory Committee as stipulated under the Company Law of the People's Republic of China (the “**PRC Company Law**”) will be exercised by the audit committee of the Board.

Accordingly, Mr. Zheng Wenrong, Mr. Zhu Quanming, Mr. Shen Fuquan, Ms. Zhang Huizhen and Ms. Niu Liping shall no longer serve as supervisors of the Company upon the conclusion of the EGM. Mr. Zheng Wenrong, Mr. Zhu Quanming, Mr. Shen Fuquan, Ms. Zhang Huizhen and Ms. Niu Liping confirm that they have no disagreement with the Board and/or the Supervisory Committee, and there are no other matter in relation to their resignation that need to be brought to the attention of the Shareholders and the Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). The Company hereby express its sincere gratitude to Mr. Zheng Wenrong, Mr. Zhu Quanming, Mr. Shen Fuquan, Ms. Zhang Huizhen and Ms. Niu Liping for the valuable contributions to the Company during their terms of office.

Election of Employee Director to the Seventh Session of the Board

Pursuant to the Proposed Amendments to AoA, the Company shall appoint 1 employee director, and the members of the seventh session of the Board of the Company will be adjusted from the original 8 directors to 9 directors accordingly. The added 1 employee director shall be elected through the employees' representative congress ("**Employees' Representative Congress**") of the Company, so as to protect the rights of employees to participate in decision-making, and to safeguard the interests of employees.

The Board hereby announces that, on 9 December 2025, Employees' Representative Congress of the Company has elected to appoint Ms. Niu Liping ("**Ms. Niu**") as the employee director of the Company with effect from the date of the EGM, i.e. 9 December 2025.

The biographical details of Ms. Niu are set out below:

Ms. Niu, aged 40, joined the Group in October 2003. Ms. Niu held various positions of the Group when she joined the Group. Ms. Niu has been the chairman of the trade union of the Company since December 2009. She has been the head of treasury of the finance management department under the financial center of the Company since 2020. Ms. Niu acted as a staff representative supervisor of the Company from 23 September 2019 to 9 December 2025. Ms. Niu graduated from Northwestern Polytechnical University* (西北工業大學) majoring in accounting.

Ms. Niu has confirmed that, save as disclosed above, as at the date of this announcement, (1) she does not hold any other positions with the Company or any of its subsidiaries or any directorship in any other listed companies in the past three years; (2) she does not have any relationship with any Director, senior management, substantial shareholder or controlling shareholder of the Company; and (3) she does not have any interest or deemed interest in any shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

Ms. Niu's term of office as the employee director of the Company will commence from the date of the EGM and expire on the date of the conclusion of the seventh session of the Board or upon the Employees' Representative Congress makes a new decision on the appointment and removal of employee director. After Ms. Niu's appointment becomes effective, the Company will enter into a service contract with Ms. Niu. Ms. Niu will not receive any remuneration from the Company in respect of her office as employee director.

Save as disclosed above, the Company is not aware of any other matter in respect of the appointment of Ms. Niu that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules or any other matter that needs to be brought to the attention of the Stock Exchange and the Shareholders.

By order of the Board
Flat Glass Group Co., Ltd.
Ruan Hongliang
Chairman

Jiaxing, Zhejiang Province, the People's Republic of China
9 December 2025

As at the date of this announcement, the executive directors of the Company are Mr. Ruan Hongliang, Ms. Jiang Jinhua, Ms. Ruan Zeyun, Mr. Wei Yezhong and Mr. Shen Qifu, the independent non-executive directors of the Company are Ms. Xu Pan, Ms. Du Jian and Ms. Ng Yau Kuen Carmen, and the employee director of the Company is Ms. Niu Liping.